

THE COOPER CHRONICLES

JUNE 2023
Q3

INSIDE THIS ISSUE

MARCH 2023 - MAY 2023



PROJECT PROGRESS:

Putting the focus on our current work and where you can find us.



DEPARTMENT HIGHLIGHT:

Focusing on the Maintenance & Mechanics Teams and the processes they've implemented to help us build strong.



COMMUNITY INVOLVEMENT:

Highlighting recent company events and our impact in the community.



SAFETY SPOTLIGHT:

Employee accomplishments & important information to keep you in the know.



INDUSTRY UPDATES:

Sharing our upcoming Shelbyville shop updates and the impact it will have on the products we produce.



COOPER STEEL®

PROJECT PROGRESS

MAINTENANCE & MECHANICS TEAMS

Cooper Steel recently restructured our maintenance and mechanics teams internally to streamline processes and identify efficiencies among the reporting structure. These teams have already seen growth since implementing the changes.



WHERE YOU CAN FIND US



24

STATES

43

CITIES

PROJECT HIGHLIGHT

ABX-1
Our project in Ashburn, Virginia is a two-story data center that will be responsible for creating and maintaining many jobs in Ashburn. The Cooper Steel team fabricated and erected over 2,300 tons of steel on this project.

Jobs like these identify the tenacious and hard-working nature of our team from project managers to general foremen.



TOMMY HICKS
VP, SELF PERFORM GROUP



9

WEEKS

2359

TONS

263K

SQ FT



CORY COOPER
CHIEF OPERATING OFFICER



DUFF ZIMMERMAN
PRESIDENT



HARVEY MARTIN
VP, EQUIPMENT MAINTENANCE & LOGISTICS

HARVEY MARTIN HAS BEEN WITH COOPER STEEL SINCE 1986. AFTER SEVERAL YEARS LEADING THE SELF-PERFORM GROUP, HE RECENTLY TRANSITIONED INTO A SIMILAR LEADERSHIP ROLE WITH THE COOPER STEEL MECHANICS TEAM.

37 YEARS AT COOPER



RODNEY HARDEN
VP, PLANT OPERATIONS

RODNEY HARDEN BEGAN WASHING CARS WITH COOPER STEEL IN 1990. RODNEY HAS SINCE BECOME A VITAL PART OF OUR SUCCESS. NOW LEADING IN THE ROLE OF VP, PLANT OPERATIONS.

33 YEARS AT COOPER



KEVIN TRAIL
DIRECTOR OF MAINTENANCE



DUANE REGYNSKI
MECHANIC SUPERVISOR



MARTY STEWART
BOLT SUPERVISOR



DANNY HAMMOND
MAINTENANCE SUPERVISOR



KENNY VEST
MAINTENANCE



BARRY FULLER
MAINTENANCE



BRAD HOLLAND
MAINTENANCE SUPERVISOR



BOBBY GALLOWAY
MECHANIC



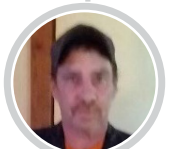
JESSIE DAVENPORT
MECHANIC



SAM MOORE
MAINTENANCE



BRIAN REESE
MAINTENANCE



RONNIE ROGERS
MAINTENANCE



COOPER CORNER

STAY IN THE KNOW

A TIME TO REFLECT

COMMUNITY INVOLVEMENT:

Cops and Bobbers

The Cops and Bobbers annual event took place in May. Cooper Steel was proud to sponsor the event, which is hosted by the Shelbyville Police Department and helps build positive relationships with students through fishing and fun.



Teacher Appreciation Day

Cooper Steel showed our appreciation for the hard work and dedication of teachers by bringing goodies to the East Side Elementary School for Teacher Appreciation Day.



My Best Friend Jenna Fashion Show

Cooper Steel was a proud sponsor of the 'My Best Friend Jenna Fashion Show' this spring which allowed 48 high school students to compete in a fashion show to raise money for St. Jude's Children's Hospital. A total of \$250,744.23 was raised!



2023-2024 EMR

.70

SAFETY SPOTLIGHT

SAFETY STAND DOWN TRAINING:

This year's Safety Stand Down training covered:

- FALL PROTECTION
- STEEL ERECTION
- MANUAL LIFTING

Our Self-Perform Group arrived in Maryland eager to be involved. During the Fall Protection presentation, Safety Superintendent Logan Campbell introduced Cooper Steel's implementation of the new FallTech harness and FT-X PFAS.



The event was a success overall and the team exited the training engaged for forthcoming Steel operations.

TOTAL ON-SITE SAFETY HOURS:



485 TRUSS CELEBRATION

Cooper Steel was proud to celebrate the completion of 485 fully assembled trusses, each 100ft. long, delivered to the job site in Stanton, TN! We recognized all of our Cooper employees and partners who made this benchmark possible with a celebratory lunch!



A/C UNIT CELEBRATIONS

Cooper Steel South and Cooper Steel of Virginia both got a whole lot cooler! With the addition of A/C systems, work can now be performed in climate controlled comfort. Greatly increasing production and efficiency. Cooper is proud to provide further accommodations for our amazing teams!



NATIONAL WELDING MONTH

National Welding month in April gave Cooper Steel the time to show our appreciation and gratitude to the welders and fitters that work in our shop. We are made stronger by our welders.



AISC SAFETY COMMENDATION AWARD:

46%

INJURY RATE REDUCTION

We were recently awarded a 2022 safety commendation from the AISC for both our shop and on-site safety teams.

Safety is at the forefront of what we do and we are proud to be recognized for our commitment to the ownership of our health and safety program.



SHOP UPDATES

Cooper Steel is making advancements at our Shelbyville location. We will be expanding our footprint with the addition of new instruments and additions to our shop and office space.



STEPHEN CREWS
VICE PRESIDENT

“ The addition of new machinery, updates to our shop and added office space is a direct result of the persistent Cooper mentality. Cooper Steel is excited to grow and add valuable tools- both in machines and personnel. We will continue to adapt and excel. ”

IN MEMORIAM OF **JAMES KENNETH COOPER** FOUNDER, FATHER, FRIEND

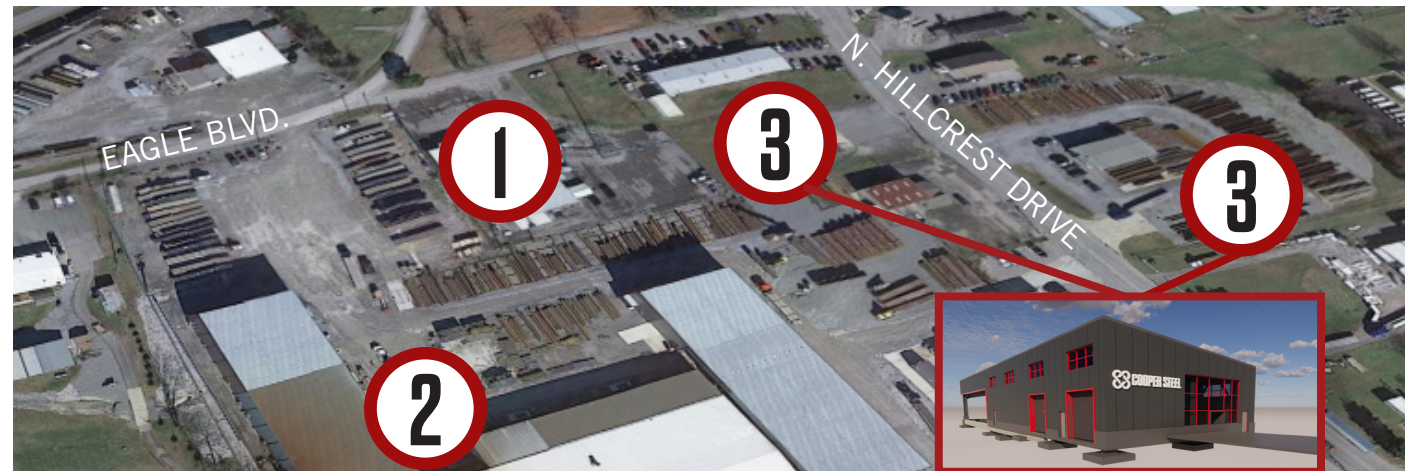


Cooper Steel’s founder, James Kenneth “Kenny” Cooper, passed from this life on June 8, 2023, leaving behind a remarkable legacy. From one man with a welding machine to 400+ employees and projects near and far, he loved to see how what he started had grown into something bigger than his dreams and provided opportunities to make a difference in his community.

Our hearts are heavy as we mourn the loss of this amazing man, but we intend to carry his faith and determination with us as we continue to build upon the foundation he laid. Thank you to each of you who have reached out to the family. We appreciate your thoughts and prayers.



COMING SOON TO COOPER



WELLNESS CLINIC + SHOP UPDATES

1 Coming in 2024, Cooper Steel will be adding a new wellness clinic, shop office, and shop break room to our Shelbyville location! In an effort to improve the quality of the workspace for our employees and grow our workforce, we are excited to make additional improvements.

ADDITIONAL OFFICE SPACE

2 Coming in August 2023, we will be adding additional office space and restrooms to our shop. This expansion will open the door to new possibilities and accommodate the future growth we anticipate.

PEDDIBOT 1200 FACILITY

3 Coming in August and December of 2023, The robotic plasma cutting machine is adding tonnage capacity to accommodate for future jobs. This machine will perform cuts, copes, bevels and moment preps using plasma without manually torching.





COOPER STEEL

BUILD STRONG. STAND STRONG.

COOPER STEEL

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